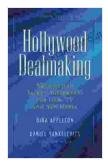
Negotiating Talent Agreements for Film, TV, and New Media

Talent agreements are complex legal documents that govern the relationship between performers and the producers of film, television, and new media content. These agreements cover a wide range of issues, including compensation, working conditions, and intellectual property rights. Negotiating a talent agreement can be a daunting task, but it is essential to protect the interests of both the performer and the producer.



Hollywood Dealmaking: Negotiating Talent Agreements for Film, TV and New Media by Dina Appleton

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Legal and Business Considerations

Before negotiating a talent agreement, it is important to understand the legal and business considerations involved. These include:

- The nature of the project
- The performer's role and responsibilities

- The budget for the project
- The performer's union affiliation
- The applicable collective bargaining agreement
- The tax implications of the agreement

Compensation

Compensation is one of the most important issues to negotiate in a talent agreement. The performer's compensation may be based on a number of factors, including their experience, popularity, and the budget for the project. Compensation may be paid in a variety of forms, including salary, royalties, and backend points.

Working Conditions

Working conditions are another important issue to negotiate in a talent agreement. These include:

- The performer's hours of work
- The performer's travel and lodging expenses
- The performer's safety on set
- The performer's right to breaks and overtime pay

Intellectual Property Rights

Intellectual property rights are another important issue to negotiate in a talent agreement. These include:

The performer's right to own their likeness and voice

- The performer's right to receive royalties from the sale and distribution of the content
- The performer's right to control the use of their likeness and voice in advertising and promotion

Negotiating the Agreement

Negotiating a talent agreement can be a complex and time-consuming process. It is important to be prepared before you begin negotiations. You should have a clear understanding of your goals and objectives, and you should be familiar with the legal and business considerations involved.

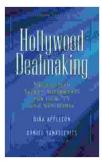
It is also important to have a strong negotiating team. This team should include an experienced entertainment lawyer, a business manager, and a talent agent. The negotiating team should work together to develop a strategy that will achieve the best possible outcome for the performer.

Dispute Resolution

Disputes over talent agreements are not uncommon. If a dispute arises, it is important to have a clear understanding of the dispute resolution process. This process may include mediation, arbitration, or litigation.

Mediation is a non-binding form of dispute resolution in which a neutral third party helps the parties reach a settlement. Arbitration is a binding form of dispute resolution in which a neutral third party makes a final and binding decision. Litigation is the most adversarial form of dispute resolution, and should be avoided if possible.

Negotiating a talent agreement can be a complex and challenging process. However, by understanding the legal and business considerations involved, and by being prepared to negotiate, you can increase your chances of achieving a successful outcome.



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